



## **Personal Support Worker (PSW) - Hospice Residence**

### **Hospice Vaughan**

Since 1995, Hospice Vaughan, a not-for-profit, volunteer based organization, has been helping people with life-limiting illnesses live fully in comfort and with dignity until they die, while providing support for families, friends, and caregivers. Currently we offer community based programs and services including Hospice at Home, Day Programs, Wellness Programs, Counselling, Education and Bereavement services. We are currently expanding to include a new Centre of Excellence, 10-bed residential hospice facility that is now scheduled to open.

### **JOIN OUR TEAM:**

This role will appeal to a dynamic and experienced regulated health care professional who values hospice palliative care and who is eager to support a growing organization and an energetic team. Reporting to the Director of Hospice Services, the PSW is responsible for providing assistance with all activities of daily life, as well as end of life care to individuals in the residence and their Caregivers. PSWs will work as part of the interdisciplinary team to implement the plan of care, to providing a home-like environment; emotional, social and spiritual support; and personal care that reflects the individuals needs and preferences of each person.

### **CORE DUTIES:**

#### **Care of Individuals Living in the Hospice Residence**

- The PSW assists with and/or carries out the plan of care in a manner that ensures the well-being, safety, and comfort of the individuals living in the residence.
- Recognizes the importance of maintaining a home-like environment while also following health and **safety and infection prevention and control principles standards and practices.**
- Provides personal care to the individuals, according to their preferences, including but not limited to bathing, oral hygiene, dressing, peri care, grooming, toileting, continence care, and skin care.
- Provides the individual with assistance, as required, to move throughout the hospice, using the plan of care to ensure transfers, lifts and other physical assistance is provided safely.
- Prepares, delivers, and assists with meals as requested or required by the individual.
- Ensures on a daily basis that rooms are clean and tidied in accordance with the preferences of the individual and their caregivers, high touch areas are disinfected.
- Supports infection control and health standards.
- Ensures that common and/or storage areas are left clean, orderly and stocked for the next shift. Provides support and direction to hospice volunteers engaged in the provision of direct care to

individuals and caregivers assessing the appropriate degree to which the volunteer will be involved in non-medical care.

***Organizational responsibilities***

Supports the team-based culture of Hospice where everyone steps up to support individuals, families and the operation of the Hospice Residence including participating in initiatives to support and improve hospice palliative care in our organization including but not limited to health and safety, risk management, evaluation and quality assurance. There is a willingness to accept other duties as required.

**POSITION REQUIREMENTS**

- Completion of a PSW program with proof of certification
- Completion of Fundamentals of Hospice Palliative Care or APPS an asset
- >2 years experience working as a PSW an asset
- Recent palliative care experience an asset
- Evidence of a demonstrated client centred approach to care and ability to work with families.
- Self-motivated, results orientated, personable and charismatic, well organized, diplomatic, strong verbal and written communication skills and the ability to multi-task.
- Participates in mandatory education/training in-services for skill development, self-care, team work and updates on new and/or relevant information on best practices.
- Demonstrated computer skills.
- Ability to work a variety of shifts including nights.
- Physical and emotional ability and stamina to provide personal and clinical care to clients.
- Ability to work with internal and external team.

Please specify “Personal Support Worker” in the subject line of your email to [hr@hospicevaughan.com](mailto:hr@hospicevaughan.com). We would like to take this opportunity to thank all applicants, however, only those selected for interview will be contacted. Please no phone calls or agency inquiries.

**Please apply by January 22, 2021 but posting will remain open until hiring confirmed.**