



POSITION	PERSONAL SUPPORT WORKER (PSW), HOSPICE RESIDENCE- PART TIME
REPORTS TO	MANAGER OF RESIDENCE

Since 1995, the compassionate caring staff and volunteers of Hospice Vaughan have supported individuals and their families, as they journey through a life-limiting illness. Serving with love and dignity, our commitment is to care for individuals to live fully and ensure a better ending.

Our new Hospice Palliative Care Hub includes a 10-bed hospice residence, providing a final peaceful homelike space for individuals and their families who require end of life support.

We are looking for an experienced professional to work as a Registered Nurse (RN) within our Hospice Residence.

Job Purpose/Summary:

The Personal Support Worker (PSW) will be responsible for providing assistance with daily life, as well as end of life care to residents and their caregivers. PSWs will work as part of the interprofessional team to implement the plan of care, to providing a home-like environment; emotional, social and spiritual support; and personal care that reflects the individual needs and preferences of each resident.

Primary Duties and Responsibilities:

Care of Clients Living in the Hospice Residence

- Assists with duties related to the admission or discharge of a resident as directed by the nursing team
- The PSW assists with and/or carries out the plan of care in a manner that ensures the well-being, safety, and comfort of the individuals living in the residence.
- Recognizes the importance of maintaining a home-like environment while also following health and safety and infection prevention and control principles standards and practices.
- Provides personal care to the individuals, according to their preferences, including but not limited to bathing, oral hygiene, dressing, peri care, grooming, toileting, continence care, and skin care.
- Provides the individual with assistance, as required, to move throughout the hospice, using the plan of care to ensure transfers, lifts and other physical assistance is provided safely.
- Prepares, delivers, and assists with meals as requested or required by the individual.
- Ensures daily that rooms are clean and tidied in accordance with the preferences of the individual and their caregivers, high touch areas are disinfected.
- Supports infection control and health standards.
- Ensures that common and/or storage areas are left clean, orderly and stocked for the next shift.

- Other duties as assigned by the Manager of Residence or residence staff

POSITION REQUIREMENTS

- Completion of a PSW program with proof of certification
- Completion of Fundamentals of Hospice Palliative Care or APPS an asset
- >2 years experience working as a PSW an asset
- Recent palliative care experience an asset
- Evidence of a demonstrated client centred approach to care and ability to work with families.
- Self-motivated, personable and charismatic, well organized, diplomatic, strong verbal and written communication skills and the ability to multi-task.
- Participates in mandatory education/training in-services for skill development, self-care, teamwork and updates on new and/or relevant information on best practices.
- Ability to work with an interdisciplinary team
- Demonstrated computer skills.
- Ability to work a variety of 10 hour and 8 hour shifts including evenings and weekends
- Ability to grip, walk, stand, reach, stoop, kneel, crouch, push or pull, climb stairs, regularly lift and move up to 25 pounds

COVID 19 vaccine mandate in effect. Proof of vaccination must be provided upon request.

Police Check Requirements:

The successful candidate will be required to provide a Vulnerable Sector Background Check prior to employment. Please note this may take several days to weeks to obtain.

Please specify "Personal Support Worker" in the subject line of your email to hr@hospicevaughan.com. We would like to take this opportunity to thank all applicants, however, only those selected for interview will be contacted. Please no phone calls or agency inquiries.