



Recreation Therapist

Hospice Vaughan

Since 1995, Hospice Vaughan, a not-for-profit organization, has been helping people with life-limiting illnesses live fully in comfort and with dignity until they die, while providing support for families, friends, and caregivers. In 2021, we opened a 10-bed residence. In our community program, we currently provide community navigation, grief and family support, day program, as well as complementary therapies via our wellness programs. Our goal is to expand our community program to meet the increasing needs of community palliative clients and their families.

Join Our Team

This 2-year contract (part-time) position will appeal to a dynamic, experienced, and creative regulated health care professional who values hospice palliative care and is eager to support a growing organization and an energetic team. Reporting to the Manager, Community Services, the Recreation Therapist will take the lead in the day program and utilize principles of recreation to maximize client independence and promote quality of life. The therapist will be responsible for conducting individualized assessments, creating intervention plans, monitoring client progress, and evaluating program activities to promote skill development in the physical, cognitive, affective, social, and spiritual domains, in addition to documentation and administrative duties. The therapist will practice in accordance with the Standards of Practice set out by Therapeutic Recreation Ontario (TRO).

Primary Duties and Responsibilities

- Participate, as part of the interprofessional team, in assessment, goal setting, evaluation, and discharge planning.
- Use appropriate assessment skills to help establish a plan of care by prioritizing and setting goals of intervention in conjunction with the client.
- Provide education and make recommendations to appropriate community services in conjunction with the client to set an effective discharge plan.
- Communicate client assessment findings, intervention, and progress with other health care professionals involved in the client's care and share responsibility for the development and implementation of interprofessional care where indicated.
- Participate in team meetings and other work groups as needed.
- Participate in the coordination of client intervention and communicate with other community health care professionals within the client's circle of care.
- Participate in quality improvement initiatives.
- Document relevant assessment data and keep current and timely progress and discharge notes for all referred clients while following professional standards.
- Develop and implement strategies to support the expansion of activities by engaging volunteer services, clinical care/residence services, and by developing relationships with community partners and organizations.
- Participate in the Accreditation process.
- Support grant-specific activities, when appropriate or aligned to your portfolio.
- Participate in Hospice Vaughan events.

Position Requirements

- Bachelor of Arts degree in therapeutic recreation from a recognized university or health-related undergraduate degree and post-graduate certificate in therapeutic recreation or equivalent



- Membership in Therapeutic Recreation Ontario
- Demonstrated understanding of hospice palliative care
- Experience in provision of therapeutic recreation programs for children, adults, and/or older adults
- Experience in program development, facilitation, and evaluation
- Knowledge of relevant adaptive leisure equipment for people with disabilities
- Experience working with volunteers and diverse populations
- Reliable, flexible, creative, and self-directed professional who is able to work effectively and collaboratively within an interprofessional team
- Strong computer skills (e.g., Microsoft Office Suite, databases, web/e-mail, etc.)
- Knowledge of Hospice Palliative Care Ontario Standards
- Willingness to perform any other duties to ensure that Hospice Vaughan operates in an effective and professional manner
- Must provide proof of two COVID-19 vaccinations

Qualified applicants are invited to forward a cover letter and resume to hr@hospicevaughan.com. Please specify "Recreation Therapist" in the subject line of your email. Include your personal email if applying via a job portal.

This posting will remain open until hiring is completed.

We thank all applicants for their interest, however, only those candidates who have been short-listed will be contacted. Please no phone calls or agency inquiries.